

Board Member Code of Conduct

The Meadowcreek Community Association Board of Directors has approved the following Code of Conduct for its members in order to guide decisions, maintain a high standard of ethical conduct, set a positive example for the community, and ensure confidence that the entire Board of Directors will work to maintain, protect, and enhance the value of the Homeowners Association (HOA) assets, preserve property values, and promote overall quality of life within the entire homeowners community.

Board Members will recognize the President or his/her designee as the spokesperson authorized to represent and speak for the HOA.

Board members will conduct themselves in a respectful manner toward all Homeowners and Board members.

Board members will support the decisions of the majority. While individuals may hold differing views, the majority opinion (as determined by vote) of the Board will stand as the official position.

Board members will uphold their fiduciary duty to the Association, upholding the duties of personal compliance, accurate oversight, and confidentiality. Accordingly, Board members will comply with all HOA covenants and remain current in payment of dues. They will maintain their property to conform with structural rules and aesthetic principles as specified in the covenants.

Board members will not knowingly misrepresent facts to other Board members or Homeowners. They will refrain from attempting to influence the Board in order to advance personal causes or causes of friends, families, or associates.

Board Members will decline any gifts, favors, entertainment, business considerations, or compensation provided with the intent of influencing decisions or actions pertaining to HOA business. Additionally, Board Members will not use their positions for private or personal gain. HOA members who respond to requests for proposal (RFPs) for services, costs, labor, or materials will be given full and fair consideration, as will non-HOA members. In the case of summer employment for swimming pool maintenance, family members of the HOA will be given priority, provided the applicant(s) possess(es) the availability, maturity, willingness, and physical ability to perform the required work.

POLICY AND PROCEDURES

Board members will volunteer their time to serve on the HOA Board. Some services may require professional or specialized expertise by Board members and/or other experts, and in such cases, reasonable compensation may be voted upon and approved by the Board.

The Board will not contribute to or promote political candidates, parties, or agendas.

Board Members who are absent from three consecutive monthly meetings may be asked to resign or may be subject to removal by majority vote of remaining Board Members.

Board Members must be in compliance with this Code of Conduct upon appointment or election to the Board. Failure to maintain compliance with this Code of Conduct will render Board Members ineligible to remain on the Board, and such Members will be subject to removal by majority vote of remaining Board Members.

Changes to this Code of Conduct may be made only by majority vote of the Board of Directors.